Investment Provider Comparison

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	AIG VALIC	Equitable of US/AXA	Hartford Life	ING Financial Advisers
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Provider Informat	ion	B.		
Product	Retirement Services Value Product (mutual funds)	Momentum (variable annuity)	DCPlus (variable annuity)	ING Gov't Custom Choice Blend (mutual funds & variable annuity funds)
New accounts & service	800-892-5558 ext 88700 515-267-1099 (in Des Moines)	877-800-7279 515-225-1141 (in Des Moines)	800-424-2825 ext 47627	800-555-1970 515-698-7973 (in Des Moines)
Website address	www.aigvalic.com/agrs2000/agrsweb.nsf	www.equitable.com/iowa	www.retire.hartfordlife.com	www.ingretirementplans.com
Credit rating (6/2003)	A+ (Superior) by A.M. Best	A+ (Superior) by A.M. Best	A+ (Superior) by A.M. Best	A+ (Superior) by A.M. Best
Investment Select	tion			
Fixed Rate Acc'ts	VALIC Fixed Interest Option	Guaranteed Interest Option	Gen. Acct. & Hartford Money Market HLS	ING Fixed Account**
Bond Funds	Calvert Income American Century GNMA	Federated Bond Fund	Hartford Bond HLS	Oppenheimer High Yield Fidelity VIP Investment Grade Bond**
Balanced Funds	AIM Balanced A INVESCO Balanced	AXA Moderate Allocation Portfolio* EQ AIM Balanced EQ Janus Balanced	Hartford Advisers HLS Janus Balanced	Janus Aspen Series Balanced** Pax World Balanced
Large Cap Stock Funds	Credit Suisse Cap Appreciation Oppenheimer Growth A AIM Weingarten Pioneer Fund A Dreyfus S&P 500 Index Janus Twenty INVESCO Technology Inv	EQ/Alliance Common Stock* EQ/Alliance Growth & Income* EQ/Equity 500 Index* EQ/Capital Guardian Research* EQ/MFS Emerging Growth Companies* EQ/Alliance Premier Growth* EQ AIM Blue Chip EQ Janus Fund EQ Janus Growth & Income EQ SSgA Core Opportunities EQ Strong Growth	Hartford Index HLS Harford Stock HLS American Century Income & Growth American Century Ultra Janus Twenty	American Century Income & Growth Pioneer Fund A Scudder Equity 500 Index ING Index Plus Large Cap** AIM Charter Fidelity Advisor Equity Growth Mass Investors Growth AIM Weingarten AIM Large Cap Growth ING VP Growth Portfolio-R**
Mid Cap Stock Funds	Citizens Emerging Growth Standard INVESCO Dynamics Strong Opportunity Franklin Small-Mid Cap Growth	EQ/Franklin Small Cap Growth	Hartford Capital Appreciation HLS Putnam Vista Franklin Small-Mid Cap Growth	Lord Abbett Mid Cap Value Fidelity Advisor Mid Cap AIM Constellation Janus Aspen Series Mid Cap Growth** Franklin Small-Mid Cap Growth
Small Cap Stock Funds	Berger Small Cap-Value Dreyfus Founders Discovery F	EQ/AIM Aggressive Growth		Fidelity Advisor Value Strategies ING Small Company**
International Funds	Oppenheimer Global Putnam International Equity A	EQ/Alliance International* EQ/Mercury International Value* EQ AIM International Equity EQ/Federated International Equity	Janus Worldwide Putnam International New Opportunities Hartford International Opportunities HLS	ING VP JPMorgan Fleming International** Fidelity VIP Overseas** ING VP International Equity** Janus Adviser Series Worldwide
Lifestyle Funds	SunAmerica Conserv Gro Lifestage Sun America Mod Gro Lifestage SunAmerica Aggr Gro Lifestage			
Self-Directed Brokerage Account	\$50/year plus trade fee(s) 1,900± mutual funds offered No core account minimum required Initial & additional deposit minimums designated by fund(s) you choose	\$50/year plus trade fee(s) 9,500± mutual funds offered \$20,000 required in core account Initial deposit \$5,000+ Additional deposits no less than \$1,000.	\$50/year plus trade fee(s) 1,500± mutual funds offered \$10,000 required in core account Initial deposit \$5,000+ Additional deposits no less than \$1,000	\$50/year plus trade fee(s) 10,000± mutual funds/800+ no-transaction fee funds (Select Funds) \$5,000+ in total core plan balance Initial & additional deposits \$2,500+/\$5,000+

Want more information? See reverse side for help with choosing an investment provider



Where do I go from here?

Where do I go										
	AIG VALIC	Equitable of US/AXA		Hartford Life	ING Financial Advisers					
from here?	AIG VALIC	\1	() EQUITABLE	True C	ING 🦓					
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Call one or more of the providers and ask for information (suggested questions below)										
I am a state of Iowa employee and I want to participate in the State's deferred compensation benefit. How do I enroll?										
Is there a representative in my area to walk me through the investment selection & application process (or send me what I need to open an account myself)?										
Is there a reason why I should choose your firm over the other 3 investment providers?										
Evaluate the provider experience										
Contacting someone was easy										
Process to open a new account was clear										
Process of selecting investments was clear										
Comments										
_Fees (Provider and fund management t	ees are annualized on the asset	s you invest in	variable rate funds	s and are reflected in your retu	rns)					
Provider fee	.48	.45 EQAT funds	.50 non-EQAT funds	.50	.30					
Fund management fee	.50-1.49	.57-1.27%	.83-1.76%	.44-1.60%	.25-1.60%					
Range of total fees	.98-1.97%	1.02-1.72%	1.33-2.26%	.94-2.10%	.55-1.90%					
Fee for Fixed Rate Accounts	none	none		none	none					
Withdrawal fee	none	none		none	none					

Each provider offers a variety of features and benefits

- Competitive fixed-rate accounts & various mutual fund & variable annuity fund options ranging from conservative to aggressive
- Well-known investment managers (Oppenheimer, AIM, Franklin Templeton, Scudder, etc.)
- Quarterly statements sent to your home
- 24-hour phone & internet access to account information & ability to change investment options at any time without a fee
- No penalties or restrictions for transfers to other active investment providers in our plan
- Flexible payout options with no penalties or restrictions at retirement
- Access to investment representatives for information about the investments offered in our plan

